

Workplace Gender Equality Report

K&S Corporation have an ongoing commitment to equal opportunity employment across the Group with investment in management and development programs and flexible working arrangements. A copy of the full report can be found at [-www.wgea.gov.au/public-reports](http://www.wgea.gov.au/public-reports)

Reporting period 2014-2015 table hereunder:

Manager occupational categories	Reporting level to CEO (for managers only)	Employment Status	No. of employees		
			F	M	Total
CEO/Head of Business in Australia	0	Full-time permanent	0	1	1
		Full-time contract	0	0	0
		Part-time permanent	0	0	0
		Part-time contract	0	0	0
		Casual	0	0	0
Key management personnel (KMP)	-1	Full-time permanent	1	9	10
		Full-time contract	0	0	0
		Part-time permanent	0	0	0
		Part-time contract	0	0	0
		Casual	0	0	0
Other executives/General managers	-2	Full-time permanent	0	6	6
		Full-time contract	0	0	0
		Part-time permanent	0	0	0
		Part-time contract	0	0	0
		Casual	0	0	0
Senior managers	-3	Full-time permanent	0	49	49
		Full-time contract	0	0	0
		Part-time permanent	0	0	0
		Part-time contract	0	0	0
		Casual	0	0	0
Other managers	-4	Full-time permanent	25	131	156
		Full-time contract	0	0	0
		Part-time permanent	1	0	1
		Part-time contract	0	0	0
		Casual	0	0	0
Sub-total: All managers- includes CEO			27	196	223

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Non-manager occupational categories	Employment status	No. of employees (excluding graduates and apprentices)		No. of graduates (if applicable)		No. of apprentices (if applicable)		Total employees
		F	M	F	M	F	M	
Professionals	Full-time permanent	9	18	0	0	0	0	27
	Full-time contract	0	0	0	0	0	0	0
	Part-time permanent	2	0	0	0	0	0	2
	Part-time contract	0	0	0	0	0	0	0
	Casual	0	1	0	0	0	0	1
Technicians and Trade	Full-time permanent	0	146	0	0	0	23	169
	Full-time contract	0	0	0	0	0	0	0
	Part-time permanent	0	2	0	0	0	0	2
	Part-time contract	0	0	0	0	0	0	0
	Casual	0	0	0	0	0	0	0
Clerical and administrative	Full-time permanent	141	32	0	0	0	0	173
	Full-time contract	0	0	0	0	0	0	0
	Part-time permanent	27	0	0	0	0	0	27
	Part-time contract	0	0	0	0	0	0	0
	Casual	12	0	0	0	0	0	12
Sales	Full-time permanent	3	2	0	0	0	0	5
	Full-time contract	0	0	0	0	0	0	0
	Part-time permanent	0	0	0	0	0	0	0
	Part-time contract	0	0	0	0	0	0	0
	Casual	9	9	0	0	0	0	18
Machinery operators and drivers	Full-time permanent	24	1158	0	0	0	0	1182
	Full-time contract	0	0	0	0	0	0	0
	Part-time permanent	0	3	0	0	0	0	3
	Part-time contract	0	0	0	0	0	0	0
	Casual	0	156	0	0	0	0	156
Other	Full-time permanent	6	144	0	0	0	0	150
	Full-time contract	0	0	0	0	0	0	0
	Part-time permanent	0	0	0	0	0	0	0
	Part-time contract	0	0	0	0	0	0	0
	Casual	0	0	0	0	0	0	0
Total: All non-managers		233	1671	0	0	0	23	1927