

# Workplace Gender Equality Report 2016

K&S Corporation have an ongoing commitment to equal opportunity employment across the Group with investment in management and development programs and flexible working arrangements. A copy of the full report can be found at [www.wgea.gov.au/public-reports](http://www.wgea.gov.au/public-reports)

Reporting period 2015-2016 table hereunder:

Manager occupational categories (generated as per your selection in the table at Step 2 in the portal); To make any changes, you will need to regenerate your template in Step 2.	Reporting level to CEO (for managers only) i) enter 0 for the CEO; ii) enter -1 to -15 for managers (other than where the manager is more senior than the CEO and reports to someone overseas - enter +1)	Employment Status	No. of employees		
			F	M	Total employees
CEO/Head of Business in Australia	0	<b>Full-time permanent</b>	<b>0</b>	<b>1</b>	<b>1</b>
		Full-time contract	0	0	0
		Part-time permanent	0	0	0
		Part-time contract	0	0	0
		Casual	0	0	0
Key management personnel (KMP)	-1	<b>Full-time permanent</b>	<b>1</b>	<b>10</b>	<b>11</b>
		Full-time contract	0	0	0
		Part-time permanent	0	0	0
		Part-time contract	0	0	0
		Casual	0	0	0
Other executives/General managers	-2	<b>Full-time permanent</b>	<b>0</b>	<b>10</b>	<b>10</b>
		Full-time contract	0	0	0
		Part-time permanent	0	0	0
		Part-time contract	0	0	0
		Casual	0	0	0
Senior managers	-3	<b>Full-time permanent</b>	<b>0</b>	<b>33</b>	<b>33</b>
		Full-time contract	0	0	0
		Part-time permanent	0	0	0
		Part-time contract	0	0	0
		Casual	0	0	0
Other managers	-4	<b>Full-time permanent</b>	<b>19</b>	<b>69</b>	<b>88</b>
		Full-time contract	0	0	0
		Part-time permanent	0	0	0
		Part-time contract	0	0	0
		Casual	0	0	0
<b>Sub-total: All managers</b>			<b>20</b>	<b>123</b>	<b>143</b>

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Non-manager occupational categories	Employment status	No. of employees (excluding graduates and apprentices)		No. of graduates (ONLY for employees who are part of a formal graduate program)		No. of apprentices (do not include trainees)		Total employees
		F	M	F	M	F	M	
Professionals	Full-time permanent	13	21	0	0	0	0	34
	Full-time contract	0	0	0	0	0	0	0
	Part-time permanent	1	0	0	0	0	0	1
	Part-time contract	0	0	0	0	0	0	0
	Casual	0	2	0	0	0	0	2
Technicians and trade	Full-time permanent	3	166	0	0	1	10	180
	Full-time contract	0	0	0	0	0	0	0
	Part-time permanent	0	3	0	0	0	0	3
	Part-time contract	0	0	0	0	0	0	0
	Casual	1	3	0	0	0	0	4
Clerical and administrative	Full-time permanent	130	37	0	0	0	0	167
	Full-time contract	0	0	0	0	0	0	0
	Part-time permanent	35	0	0	0	0	0	35
	Part-time contract	0	0	0	0	0	0	0
	Casual	8	0	0	0	0	0	8
Sales	Full-time permanent	4	1	0	0	0	0	5
	Full-time contract	0	0	0	0	0	0	0
	Part-time permanent	0	0	0	0	0	0	0
	Part-time contract	0	0	0	0	0	0	0
	Casual	12	9	0	0	0	0	21
Machinery operators and drivers	Full-time permanent	16	1292	0	0	0	0	1308
	Full-time contract	0	0	0	0	0	0	0
	Part-time permanent	0	4	0	0	0	0	4
	Part-time contract	0	0	0	0	0	0	0
	Casual	2	104	0	0	0	0	106
Other	Full-time permanent	15	134	0	0	0	0	149
	Full-time contract	0	0	0	0	0	0	0
	Part-time permanent	0	0	0	0	0	0	0
	Part-time contract	0	0	0	0	0	0	0
	Casual	1	0	0	0	0	0	1
<b>Total: All non-managers</b>		<b>241</b>	<b>1776</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>10</b>	<b>2028</b>