

COVID-19 UPDATE – Victorian Stage 3 Restrictions
8 July 2020

All,

At this stage we have had nil confirmed COVID-19 cases and been able to continue all operations relatively unchanged. Our continued vigilance with our COVID-19 safety measures is credit to everyone, and I again wish to express my sincere appreciation and thanks for your efforts.

As you would be aware the Victorian Government has recently announced that Stage 3 restrictions will be re-imposed on the area of metropolitan Melbourne and Mitchell Shire from 11.59pm on Wednesday 8th July until 11.59pm on Wednesday 19th August. This is directly consequent to an unacceptable increase in COVID-19 cases across the State. These restrictions for people who live in these areas permit for residents to depart their home only for specific reasons of shopping for food and supplies, health care and caregiving, outdoor exercise, and study and work if they are unable to do so from home.

While this is understandably a setback for Melbourne based employees, affecting both personal and social interaction, it is a vital reminder of our need to continue to adhere to and support each other with our personal and work activities in line with current COVID-19 safety standards, social distancing and strict hygiene regimes. In relation to working arrangements your direct manager will continue to provide you guidance consistent with these important control measures.

I am confident that each Melbourne based employee understands and accepts that these re-imposed restrictions will not only protect our individual and family members' personal health, but the overall health of our workforce, and ultimately our ability to continue operations.

In addition to the recent Melbourne based restrictions, we continue to review and work through the challenges of interstate border crossings, as restrictions and requirements related to specific operations are being developed and applied by each state or territory. The operations teams are working tirelessly with affected branches, to manage transportation and employee impacts. Again, I express my thanks for the work being conducted in this area.

I encourage you all to try to remain positive during this change, particularly in Melbourne, continue to keep your communication channels open and support each other as we look forward to a reduction in daily COVID -19 cases and a potential return to a less restrictive lifestyle as soon as possible. If you are feeling adversely affected by your current situation or circumstances, or are aware of another employee who may be struggling during this time, I further encourage you to contact your direct manager, our Human Resources Team (03 87443537) or confidentialhr@ksgroup.com.au or use the support of our employee assistance program <http://intranet.ksgroup.com.au/HUMANRESOURCES/Default.asp?ArticleID=19051&ArticleCategoryID=2757> to assist.

If you are unwell with cold/flu/COVID-19 symptoms do not attend work and seek medical advice.

Again, I thank you and your respective teams for the united support, flexibility and co-operation that is evident in keeping us safe and able to continue operating our business during this pandemic.

Stay safe,



Paul Sarant
Managing Director / CEO
K&S Corporation Ltd

