

COVID-19 UPDATE
20 August 2020

All,

At this stage we are pleased to continue to report with have had nil confirmed COVID-19 cases. Again, I sincerely thank everyone for the dedication and commitment that is clearly evident, which in addition to our risk management strategies, has achieved this tremendous outcome in this difficult period.

Across Australia and New Zealand, we continue to conduct our operations within the respective restrictions. The contrast of downward trends within Victoria, and new cases in the North Island of New Zealand remind us all of how challenging the control of this pandemic is, and how quickly circumstances can change.

As you would be aware recently Victorian was placed in a state of disaster with Stage 4 restrictions applied across the Melbourne region, and Stage 3 restrictions imposed for all other areas. They were initially advised to apply for a six-week period.

In addition, categories of business types and related COVID-19 control measures were also put in place. Fortunately, we have been able to continue to operate, while still applying our current safety measures that include working from home where possible and leave management and roster changes aligned to operational needs.

Within Melbourne we have managed the requirement for work permits for employees who need to attend work. This has also included workers who need to enter Victoria/Melbourne region for work purposes. Any employee who has been issued a permit is expected to use this permit to travel to and from work and provide to the relevant authorities as required. Any change to details must be approved by an authorised company representative.

While we have been operating in a generally stable environment, within Victoria and across the country we do expect that over the coming weeks we may be negatively impacted by customer business closures and/or reduced demand. We will continue to monitor these impacts and work closely at a local level with any impacted operations and employees.

At a personal level the ongoing and changing COVID-19 situation across both Australia and New Zealand is no doubt challenging for us all. I encourage you to continue to use your local support networks including your manager and colleagues to discuss any concerns or issues you face. I recognise that many may also face personal challenges including the caring for family members and children during this time. I again urge you to make use of our Employee Assistance Program should you need further confidential support.

Please continue to remain vigilant with our COVID-19 risk management that includes social distancing, face masks, good hygiene and cleaning, and play an active role in protecting the health of your fellow colleagues and families.

We will continue to provide you further updates as the situation progresses.

Yours Sincerely,



Paul Sarant
Managing Director / CEO
K&S Corporation Ltd

