K&S CORPORATION LIMITED

Charter of Environmental Committee

1. Establishment of the Environmental Committee

The Environmental Committee comprises members who are appointed by the Board of Directors.

The Environmental Committee has no executive powers and executive responsibility cannot be delegated to the Committee.

This Charter governs the operation of the Environmental Committee. The Committee shall review and reassess this Charter at least annually and obtain the approval of the Board of Directors to any changes.

To operate effectively, the Committee needs to understand the nature and scope of the Company's operations, the impacts of the Company's operations on the environment, and the systems and controls implemented by the Company to identify and manage those impacts.

2. Membership

The Committee shall be comprised of not less than three members. Members of the Committee are appointed by the Board of Directors. The majority of the members of the Committee should be non-executive directors independent of management.

Unless the Board of Directors determines otherwise, the Managing Director shall be a member of the Committee.

The Chairman of the Board of Directors will nominate one of the non-executive director members of the Committee to act as Chairman.

3. Meeting Procedures and Involvement of Third Parties

The number of meetings of the Environmental Committee shall be as determined by the Environmental Committee Chairman to allow the Committee to fulfill its obligations, but shall not be less than three meetings each year. Any member of the Committee may require a meeting to be convened.

The quorum necessary for the transaction of the business of the Committee at a meeting is two members of the Committee.

The Committee may request members of executive management to attend meetings or to report on matters which are relevant to or affect the duties and responsibilities of the Committee. With the consent of the Chairman of the Board of Directors, the Committee may consult independent experts where necessary for the effective discharge of its duties and responsibilities.

The Secretary to the Board of Directors shall be the Secretary to the Committee. The Secretary shall prepare minutes of the meetings of the Committee.

4. Duties and Responsibilities of Committee Members

The Environmental Committee's primary functions are to:

- Review and recommend, as appropriate, changes to the Company's environment policies.
- Ensure the adequacy of environmental procedures and controls implemented by executive management.
- Report to the Board of Directors on Company compliance with environmental procedures and controls.
- Review the adequacy and effectiveness of resources devoted to informing employees of their environmental obligations and training them to operate in accordance with Company guidelines and legal requirements.
- Monitor compliance by the Company and its employees with applicable legislation, regulations and Company guidelines.
- Review, as deemed necessary, reports of any major environmental incidents.
- Review progress by executive management against targets set in environmental improvement programs implemented by executive management.
- Monitor compliance by the Company with mandatory environmental reporting regimes such as the National Greenhouse and Energy Reporting Scheme ("NGERS").
- Review and provide oversight of the Company's greenhouse gas ("GHG") emissions data collection processes to ensure that they function effectively to capture all relevant material for reporting GHG emissions under AASB S2 *Climate-related Disclosures* and the NGERS.

5. Powers

In discharging its role, the Committee is empowered to investigate any matter brought to its attention with full access to all records, facilities and employees of the Company.

6. Committee Performance

The Committee shall perform an evaluation of its performance at least annually to determine whether it is functioning effectively in accordance with best practice.

K&S Corporation - Board of Directors

Adopted:	10th February 2005
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