

COVID-19 UPDATE
24 September 2020

Good Morning All,

I am pleased to again report that to date we remain with nil COVID-19 cases within our operations nationally.

Everyone should be collectively proud of this achievement, and I thank you all for your attention and commitment to control measures that have been applied across our business to achieve this result.

I fully appreciate the challenges and changes that we have made throughout this pandemic were at times difficult to apply, but we have developed what I consider high level measures to ensure that we do our best to protect everyone's health and safety. These standards will continue to support us all until a more permanent solution for the elimination of COVID-19 is available within Australia.

Positively, in Victoria over the last few weeks COVID-19 cases have continued to decline, with resultant recent reductions of restrictions for regional areas to Stage 2. Melbourne metropolitan will continue with Stage 4 restrictions until 28th September, after which we are expected it will then move to Stage 3.

I recognise that particularly for Melbourne based employees the Stage 4 restriction period has been difficult, and each person's circumstances presents unique challenges and concerns. These restrictions have had broad and personal impacts on us, our families and social networks. I, like no doubt many of you, are optimistic that Melbourne's cases will continue to trend downward and that within a reasonable period of time we can resume some of our previous social activities and spend time with our family and friends.

Across other states, where there is clear evidence of COVID-19 controls working effectively, restrictions are being eased. This has allowed operations and working arrangements to continue as normal. It has also been tremendous to see the support provided from other states to the Victorian operations teams during this period.

I was also very encouraged to see the recent participation of many employees in the recent R U OK day. It was a timely reminder for us all to reach out and connect during these difficult times, and in general recognise a person needs support or just a chat. Please continue to use your work network to reach out to each other. Alternatively, if you need further support or assistance, I encourage you to use our confidential employee assistance program (Relationships Australia on 1300 172 327).

I again thank everyone, and particularly the operations teams for their continued support and management of the changes we have made throughout this to date, that have resulted in minimal impact to our customer service and maintained safe welfare.

Please continue to take care of the health and safety of yourself, your family and your work colleagues.

Yours Sincerely,



Paul Sarant
Managing Director / CEO
K&S Corporation Ltd

