

COVID-19 UPDATE  
30 October 2020

All,

I am pleased to advise you again that to date we have had nil confirmed COVID-19 cases within our Australian business.

Since COVID-19 became pronounced in Australia in March this year, we responded quickly to put in place COVID Safe plans to mitigate our pandemic risks. Again, thank you to all employees for your contribution to keeping us safe, and achieving our exceptional COVID-19 free performance.

While New Zealand has resumed normal operations with minimal COVID-19 restrictions, within Australia it is pleasing to see the decline in case numbers continuing to what appears to be manageable levels, and ultimately a transition back to a full operation.

Regional Victoria and Melbourne Metropolitan cases have declined to a level where restrictions have again been recently eased. Further easing is expected from November 8<sup>th</sup>, which provides some hope and certainty regarding our ability to resume to a new normal environment going forward that includes increased social activity. More recently many children have returned to school, and as a parent I can appreciate the importance of this change for both our children and families alike.

Currently within our Melbourne operations we have a number of administration support employees working from home. This practice will continue as an important part of our risk management plans. We will review this arrangement again in approximately 4 weeks' time. We ultimately aim for all of our employees to return to their work sites, but we must ensure that it is completed in a considered and staged approach that will not jeopardise any other employee's health and safety or our business viability.

While you should all be exceptionally proud of the combined unwavering commitment and efforts to date, we are reminded of the most recent regional cluster being directly linked to a Melbourne truck driver who visited regional areas including Shepparton. Particularly for our drivers travelling into regional communities and interstate, it is vital that the ongoing compliance to the home-based location restrictions are complied with to reduce any risk of community transmission that would potentially adversely impact regional areas and our ability to operate safely.

As we transition out of current restrictions it is vitally important that you recognise that we each have an exceptionally important ongoing role to play as we continue with regard to remaining vigilant with our COVID-19 risk management that includes social distancing, face masks, good hygiene and cleaning, in protecting the health of your fellow colleagues and families. As previously mentioned, if you feel the need for more confidential support please make use of our Employee Assistance Program.

Again, I sincerely thank everyone for the dedication and commitment that is clearly evident, which in addition to our risk management strategies, has achieved this tremendous outcome as we move to a less restrictive COVID-19 environment. We will continue to provide you further updates.

Yours Sincerely,



**Paul Sarant**  
Managing Director / CEO  
K&S Corporation Ltd

