

The logo for K&S Corporation Limited is a red, stylized arrow pointing to the right, with the company name written in white capital letters inside it.

**K&S CORPORATION LIMITED**

# **K&S CORPORATION LIMITED**

**A.C.N. 007 561 837**

## **NOTICE OF ANNUAL GENERAL MEETING AND EXPLANATORY NOTES TO SHAREHOLDERS**

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### **A PROXY FORM IS ALSO ENCLOSED**

**Please read the Notice and Explanatory Notes carefully.**

**If you are unable to attend the Annual General Meeting  
of shareholders, please complete and return the enclosed  
Proxy Form in accordance with the specified directions.**

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# NOTICE OF ANNUAL GENERAL MEETING

## NOTICE OF MEETING

**Notice is given that the 2021 Annual General Meeting (“AGM”) of K&S Corporation Limited (the “Company”) will be held virtually, on Tuesday, 23 November 2021 at 2:00pm (AEDT).**

The health and safety of our Shareholders and employees are of paramount importance. In light of the expected continuing restrictions on large gatherings as a consequence of COVID-19, it is not feasible or advisable for Shareholders to physically attend this year’s AGM.

Accordingly, we have again adopted measures to allow Shareholders to participate in a virtual AGM online this year. Specifically, the AGM will be made accessible to Shareholders via a live webcast as well as providing an online platform which will include the facility for Shareholders to ask questions in relation to the business of the meeting and to vote in real time at the meeting. These processes are set out in this Notice of Meeting.

The Board of K&S Corporation Limited encourage Shareholders to participate in the meeting via the online platform. Whilst Shareholders will be able to vote online during the meeting, this carries inherent risks including in relation to the quality of your internet connection to the AGM webcast. Shareholders are encouraged to lodge a proxy ahead of the meeting, even if they are participating online. If you are unable to attend online, please lodge your proxy vote online at: [www.investorvote.com.au](http://www.investorvote.com.au) prior to 2:00pm (AEDT) on Sunday, 21 November 2021.

The Explanatory Memorandum to this Notice provides Shareholders with additional information on matters to be considered at the AGM. The Explanatory Memorandum and the Proxy Form are part of this Notice. Please consider them in their entirety.

We invite Shareholders to submit questions in advance of the meeting. Questions may be submitted by emailing: [ksc2021agm.questions@ksgroup.com.au](mailto:ksc2021agm.questions@ksgroup.com.au) or by submitting an online question when lodging your proxy vote online at [www.investorvote.com.au](http://www.investorvote.com.au).

### How to participate in the AGM online

Shareholders can participate in the virtual AGM and watch the webcast online from their computer or mobile device by entering the URL in their browser: <https://web.lumiagm.com/376542583>

The online platform will allow Shareholders to view the meeting, vote and ask questions in real-time.

For further instructions on how to participate online please view the online meeting user guide at [www.computershare.com.au/virtualmeetingguide](http://www.computershare.com.au/virtualmeetingguide).

## AGENDA

### Ordinary Business

#### 1. Financial Statements and Reports

To consider the Financial Statements and the Reports of the Directors and of the Auditors in respect of the year ended 30 June 2021.

[www.ksgroup.com.au](http://www.ksgroup.com.au)

#### 2. Remuneration Report

To adopt the Remuneration Report for the year ended 30 June 2021.

*Note, the resolution is advisory only and does not bind the directors or the Company.*

#### 3. Election of Directors

To consider, and if thought fit, to pass the following resolutions as ordinary resolutions:

##### 3.1 Election of Mr RJ Dalton

“That the appointment of Mr Robert John Dalton as a director of the Company by the board of directors with effect on 24 August 2021 pursuant to Rule 73 of the Constitution of the Company be confirmed.”

##### 3.2 Re-election of Mrs SA Emmett

“That Mrs Sallie Askwith Emmett, being a director of the Company who retires by rotation pursuant to Rule 85 of the Constitution of the Company, and being eligible, is re-elected as a director of the Company.”

##### 3.3 Re-election of Mr JL Winser

“That Mr John Legh Winser, being a director of the Company who retires by rotation pursuant to Rule 85 of the Constitution of the Company, and being eligible, is re-elected as a director of the Company.”

## EXPLANATORY NOTES

**Shareholders are referred to the Explanatory Notes accompanying and forming part of this Notice of Meeting.**

## VOTING EXCLUSION STATEMENT

### Resolution 2

In accordance with sections 250BD and 250R of the *Corporations Act 2001 (Cth)*, the Company will disregard any votes cast on Resolution 2 in any capacity by the persons named in the Remuneration Report (ie, Mrs Emmett and Messrs Johnson, Sarant, Winser, Walters, Dalton, Parikh, and Bright) or their closely related parties.

Notwithstanding the foregoing, the Company need not disregard a vote cast on the Resolution by the named person or a closely related party of the named person if the vote is cast by that person as proxy for a person who is entitled to vote on the Resolution, in accordance with the directions on the proxy form.

If you complete a proxy form appointing the chairman of the meeting to vote on your behalf as proxy holder, and you do not mark any of the boxes, you provide express authority to the chairman to cast your votes. The chairman intends to vote undirected proxies in favour of Resolution 2.

## PROXY FORMS

A proxy form accompanies this Notice of Meeting and to be effective must be completed in accordance with the Explanatory Notes and lodged online at: [www.investorvote.com.au](http://www.investorvote.com.au) prior to 2:00pm (AEDT) on Sunday, 21 November 2021.

By Order of the Board



Chris Bright  
Company Secretary

Dated: 15 October 2021

# EXPLANATORY NOTES FORMING PART OF THE NOTICE OF ANNUAL GENERAL MEETING AND THE PROXY FORM

## DETERMINATION OF ENTITLEMENT TO ATTEND AND VOTE

For the purposes of the Annual General Meeting, shares will be taken to be held by the persons who are registered as shareholders as at 2:00 pm eastern daylight savings time on Sunday, 21 November 2021.

## PROXY FORMS

1. In the case of joint shareholders, this form must be signed by each of the joint shareholders personally or by attorney.
2. A corporate shareholder must execute this form in accordance with its constitution or under the hand of its duly authorised attorney.
3. A member entitled to vote is entitled to appoint a maximum of two (2) proxies. Unless a member specifies the specific proportion or number of votes in respect of which each proxy is appointed, under the Constitution of the Company each proxy will be deemed to represent half of the votes that the member is entitled to cast. If the member wishes to appoint two (2) proxies, additional forms are available from the Company's registered office.
4. A proxy need not be a member of the Company.
5. Completed proxy forms should be lodged online at: [www.investorvote.com.au](http://www.investorvote.com.au)  
or;  
by post to Computershare Investor Services Pty Limited, GPO Box 242, Melbourne VIC 3001  
or;  
by facsimile on 1800 783 447 (within Australia) or +61 3 9473 2555 (outside Australia)
6. Custodian voting for intermediary online subscribers only at: [www.intermediaryonline.com](http://www.intermediaryonline.com).

## ORDINARY BUSINESS OF THE ANNUAL GENERAL MEETING

The following notes set out the detail of the ordinary resolutions to be proposed at the Annual General Meeting:

### Item 1 – Financial Statements and Reports

This item is self explanatory. It is intended to provide an opportunity for shareholders at the Annual General Meeting to raise questions on the Financial Statements and Reports themselves and on the performance of the Company generally.

No formal vote is required in relation to item 1.

### Item 2 – Resolution – Remuneration Report

During this item, there will be a reasonable opportunity for shareholders at the Annual General Meeting to comment on and ask questions about the Remuneration Report which commences on page 14 of the Company's 2021 Annual Report.

The vote on the proposed resolution in item 2 is advisory only and will not bind the directors or the Company. However, the directors will take the outcome of the vote into consideration when reviewing remuneration practices and policies.

In addition, if:

- at the Company's 2021 Annual General Meeting, at least 25% of the votes cast on the resolution that the Remuneration Report be adopted are against the adoption of the Remuneration Report; and
- at the Company's 2022 Annual General Meeting, again at least 25% of the votes cast on the resolution that the Remuneration Report be adopted are against the adoption of the Remuneration Report,

then at the Company's 2022 Annual General Meeting the Company must allow shareholders to vote on a resolution that:

- another general meeting (the "spill meeting") of the Company's shareholders be held within 90 days; and
- all of the directors of the Company (other than the managing director who will remain in office) cease to hold office immediately before the end of the spill meeting; and
- resolutions to appoint persons to the offices (ie, as directors) that will be vacated immediately before the end of the spill meeting be put to a vote at the spill meeting.

### Voting Exclusion Statement

A voting exclusion statement in respect of the resolution in item 2 is set out in the Notice of Meeting. As disclosed in the Notice of Meeting and the proxy form, if you complete a proxy form that authorises the chairman to vote on your behalf as proxy holder, and you do not mark any of the boxes so as to give him directions about how your votes should be cast, then your proxy will automatically become a directed proxy in favour of the resolution to adopt the Remuneration Report, and the chairman will vote accordingly.

If you wish to appoint the chairman as your proxy holder but you do not want to put him in a position to cast your votes in favour of the Remuneration Report, you should complete the appropriate box on the proxy form, directing him to vote against or abstain from voting on this resolution.

The directors recommend that shareholders vote in favour of the resolution in item 2.

# EXPLANATORY NOTES FORMING PART OF THE NOTICE OF ANNUAL GENERAL MEETING AND THE PROXY FORM

## CONTINUED

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### Item 3.1 – Resolution – Election of Mr RJ Dalton

Mr Dalton was appointed as a non-executive director with effect from 24 August 2021. Mr Dalton has been appointed as a member of the Audit Committee.

Mr Dalton has been a registered company auditor for over twenty-five years and is a former Managing Partner of the Ernst & Young Melbourne Accounting and Assurance Practice. Mr Dalton also has a wealth of entrepreneurial knowledge and experience having previously run Ernst & Young's entrepreneurship initiatives across the Oceania region, as well as being a Regional Director of Ernst & Young's Asia Pacific Entrepreneur management team.

Mr Dalton has worked with a variety of public, private, and start up organisations advising on strategy, commercialisation and global expansion, as well as providing audit and assurance services. Mr Dalton has also held many volunteer director roles in the not for profit sector.

Mr Dalton is currently Acting Chief Executive Officer of Sport Australia.

Mr Dalton does not have a direct or indirect interest in any shares in the Company.

Mr Dalton is 59.

Mr Dalton is considered by the board to be independent.

It is a requirement of the Constitution of the Company, the Corporations Act 2001 (Cth) and the ASX Listing Rules that a director appointed during the year must not hold office past the next annual general meeting without re-election by shareholders. Accordingly, Mr Dalton, being eligible, offers himself for election.

The directors (excluding Mr Dalton) recommend that shareholders vote in favour of the resolution in item 3.1.

### Item 3.2 – Resolution – Re-election of Mrs SA Emmett

Mrs Emmett was appointed as a non-executive director with effect on 24 September 2019. Mrs Emmett is a member of the Audit Committee.

Mrs Emmett is a lawyer with over 30 years' experience as a practising solicitor in both legal and management roles. Mrs Emmett is a former partner of national law firm Johnson Winter & Slattery and has a broad range of commercial exposure, including expertise in workplace relations.

Mrs Emmett operates her own legal and management consulting business (SAE Consulting) and has advised the boards and management of a variety of organisations including private and public companies, government, and educational institutions. Mrs Emmett has significant transport sector experience, having acted for a number of transport companies. Mrs Emmett also sits on the board of a number of not for profit organisations.

Mrs Emmett does not have a direct or indirect interest in any shares in the Company.

Mrs Emmett is 56.

Mrs Emmett is considered by the board of directors to be independent.

Mrs Emmett retires by rotation in accordance with the Constitution of the Company and the ASX Listing Rules and, being eligible, offers herself for re-election.

The directors (excluding Mrs Emmett) recommend that shareholders vote in favour of the resolution in item 3.2.

### Item 3.3 – Resolution – Re-election of Mr JL Winser

Mr Winser has been a non-executive director since 2013. Mr Winser is a member of both the Environmental Committee and the Nomination & Remuneration Committee.

Mr Winser is a former Managing Director of the Company, a position which he held for 14 years prior to his retirement in 2012. Mr Winser has extensive knowledge of the transport and logistics industry with more than 40 years' experience.

Mr Winser is a director of several companies within the Scott Group of Companies, including the largest shareholder in the Company, AA Scott Pty Ltd.

Mr Winser has a beneficial interest in 1,296,450 shares in the Company.

Mr Winser is 73.

Mr Winser is not considered by the board of directors to be independent.

Mr Winser retires by rotation in accordance with the Constitution of the Company and the ASX Listing Rules and, being eligible, offers himself for re-election.

The directors (excluding Mr Winser) recommend that shareholders vote in favour of the resolution in item 3.3.



## K&S Corporation Limited

ABN 67 007 561 837

### Need assistance?



**Phone:**

1300 850 505 (within Australia)  
+61 3 9415 4000 (outside Australia)



**Online:**

[www.investorcentre.com/contact](http://www.investorcentre.com/contact)



### YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **2:00pm (AEDT) Sunday 21 November 2021**.

# Proxy Form

## How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

### APPOINTMENT OF PROXY

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

**A proxy need not be a securityholder of the Company.**

### SIGNING INSTRUCTIONS FOR POSTAL FORMS

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

### PARTICIPATING IN THE MEETING

#### Corporate Representative

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at [www.investorcentre.com](http://www.investorcentre.com) under the help tab, "Printable Forms".

## Lodge your Proxy Form:

### Online:

Lodge your vote online at [www.investorvote.com.au](http://www.investorvote.com.au) using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is

**Control Number: 185738**

**SRN/HIN:**

For Intermediary Online subscribers (custodians) go to [www.intermediaryonline.com](http://www.intermediaryonline.com)

### By Mail:

Computershare Investor Services Pty Limited  
GPO Box 242  
Melbourne VIC 3001  
Australia

### By Fax:

1800 783 447 within Australia or  
+61 3 9473 2555 outside Australia



**PLEASE NOTE:** For security reasons it is important that you keep your SRN/HIN confidential.



**Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.

# Proxy Form

Please mark  to indicate your directions

## Step 1 Appoint a Proxy to Vote on Your Behalf

I/We being a member/s of K&S Corporation Limited hereby appoint

the Chairman of the Meeting **OR**

**PLEASE NOTE:** Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of K&S Corporation Limited to be held virtually on Tuesday, 23 November 2021 at 2:00pm (AEDT) and at any adjournment or postponement of that meeting.

**Chairman authorised to exercise undirected proxies on remuneration related resolutions:** Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Item 2 (except where I/we have indicated a different voting intention in step 2) even though Item 2 is connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

**Important Note:** If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Item 2 by marking the appropriate box in step 2.

## Step 2 Items of Business

**PLEASE NOTE:** If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

### Ordinary Business

|                                  | For                      | Against                  | Abstain                  |
|----------------------------------|--------------------------|--------------------------|--------------------------|
| 2 Remuneration Report            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.1 Election of Mr RJ Dalton     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.2 Re-election of Mrs SA Emmett | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3.3 Re-election of Mr JL Winsor  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

## Step 3 Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1

Sole Director & Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

/ /

Date

**Update your communication details** (Optional)

Mobile Number

Email Address

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically