

# Environment Protection Policy

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K&S Freighters Pty Ltd (ACN 007 544 390) and the K&S Group of companies (collectively *K&S*) transport operations (by road, rail and sea) and all of its employees are committed to minimising the adverse impacts of its operations on and to achieving a high standard of care for the environment in all of its activities and will comply with all applicable laws and regulations.

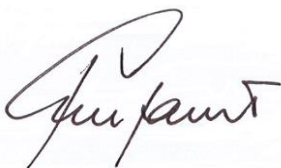
This commitment is based on the requirements of both current and future generations.

The aims and objectives of the Environment Protection Policy are to:

- Identify and reduce the detrimental impact of all work-related events on the environment.
- Ensure all employees are adequately informed and trained to operate within the accepted guidelines and regulations.
- Monitor compliance with guidelines and regulations.
- Through continuous improvement proactively engage and co-operate with Government, customers and other responsible bodies engaged in pollution abatement and environmental control.
- Identify, quantify and control chemicals and physical agents in the work environment.
- Establish and maintain a spill response and reporting system applicable to all levels within the Company.
- Use vehicles, plant and equipment that meet Environmental Protection Standards.
- Ensure waste disposal is carried out in accordance with accepted guidelines and procedures.
- Ensure attention is given to identifying and exploring energy conservation / saving opportunities.
- Implement procedures designed to minimise the risk of product being lost to ground.
- Implement procedures designed to reduce noise pollution in urban areas.
- Respond quickly and openly to any environmental requirements.
- Provide a workable framework for setting and reviewing environmental objectives, targets and strategies.

The Company recognises that the achievement of an effective Environment Protection programme demands the active and positive ongoing involvement of all levels of management and requires the maintenance of up to date environmental management systems, appropriate professional resources to support our environmental management systems, and the full participation and support of all employees.

The Company is committed to the effective management, development, protection, enhancement and conservation of the environment. The protection of the environment is an integral part of our business success.



**Paul Sarant**  
Managing Director

Adopted: December 1996  
Reviewed: 21<sup>st</sup> June 2023  
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