

# Work Health and Safety Policy

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The physical and psychological health and safety of all workers is our foremost business objective – our continued success and profitability is dependent upon achieving and maintaining high standards of health and safety performance.

Accordingly, K&S Freighters Pty Ltd (ACN 007 544 390) and the K&S group of companies (collectively *K&S*) is committed to implement and maintain procedures and safe practices that are designed to achieve an injury free working environment as far as reasonably practicable and minimise the risks from hazards in the workplace through the implementation of a continuous improvement process. K&S has a duty of care to safeguard the health and safety of all workers (including temporary workers), external contractors and visitors in accordance with the relevant Work Health and Safety Act and Regulations.

Overall / principal responsibility for health and safety within the PCBU (person conducting a business or undertaking) rests with the Managing Director.

To achieve effective implementation of the Work Health and Safety Policy, K&S management will work in consultation with all workers to:

- Ensure the dissemination of health and safety information to all workers and visitors to the workplace.
- Develop and maintain a safe work environment and system of work practices that complies with relevant health and safety legislation and other requirements placed upon the PCBU, or to which the PCBU subscribes. This is to also include working in conjunction with management on customer premises where workers may be required to work.
- Establish and communicate measurable objectives and targets for health and safety.
- Provide adequate internal and external resources to ensure continuous improvement aimed at elimination of work-related illness and injury.
- Clearly demonstrate through personal action and participation, commitment to the PCBU Work Health and Safety Policy and supportive management programs, systems and requirements.
- Establish a risk management process and ensure consistency with the nature of the workplace activities and level of health and safety risks.
- Provide appropriate health and safety training to all workers.
- Provide a consultation process to ensure workers are included in the decision making processes impacting on workplace health and safety.
- Conduct periodical and ongoing systematic audits and workplace monitoring to identify and eliminate and/or control those conditions or work practices potentially harmful to workers.
- Actively promote a high level of safety conformance, adherence and involvement to all participants within the logistics supply chain maintaining direct links to the Chain of Responsibility guidelines.

This policy forms part of, and is integral with, other K&S systems.

K&S recognise that the achievement of an effective Health and Safety system requires the active and positive ongoing involvement of management and all workers within the PCBU.

Personal health and safety is the responsibility of **ALL** workers and is an integral part of every activity we perform. No task is satisfactorily completed unless it is achieved without incident or unacceptable risk to personal health and safety of its workers.



**Paul Sarant**

Managing Director / CEO

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